



King County

Department of Community and Human Services

Adrienne Quinn, Director

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December 13, 2017

Robert Tan
Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency –R10
1200 Sixth Ave, (ECL-112-eom)
Seattle, WA 98101-3140

RE: RFP NO: EPA-OLEM-OBLR-17-10

Dear Mr. Tan:

On behalf of King County, I am pleased to submit this application for the Environmental Workforce Development and Job Training Grant for \$200,000. This proposal reflects our continued commitment to provide livable wage jobs to the unemployed, under-employed and those involved in the criminal justice system residing in King County and address environmental cleanup in Brownfields impacted communities.

Applicant Identification

King County Department of Community and Human Services, Community Services Division, Employment and Education Resources, King County Jobs Initiative. 401 Fifth Avenue, Suite 510, Seattle, Washington, 98104; DUNS Number: 120809786

Response to Threshold Criteria

- a. King County is a General Purpose Unit of Local Government (as defined under 2 CFR 200.64)
- b. The King County Jobs Initiative proposal does not duplicate other federally funded environmental job training programs.
- c. The curriculum will require each trainee to complete OSHA 29 CFR 1910.120 40-hour HAZWOPER class
- d. Federal Funds Requested: \$200,000

- e. Training Curriculum Chart including costs of each course, chart is located on page 4-5.
- f. Target Area: For the purposes of this grant, the proposed target community is King County as a whole, with a major emphasis on the White Center/Duwamish River area.

Grant Type: Environmental Workforce Development and Job Training

Location: Applicant proposes to serve King County, Washington, with an emphasis on residents living near the Duwamish/Tukwila Manufacturing Industrial Center and the Duwamish River.

Contacts

- a. **Project Director:** Stephanie Moyes, Project/Program Manager, KCJI, 401 Fifth Avenue, Suite 510, Seattle, WA 98104, Phone: 206-263-9064, Fax: 206-205-6565, Email: Stephanie.Moyes@kingcounty.gov
- b. **Chief Executive/Highest Ranking Official:** Dow Constantine, King County Executive, 401 Fifth Avenue, Suite 800, Seattle, WA 98104, 206-263-9600 email: dow.constantine@kingcounty.gov

Date Submitted: Dec 13, 2017 via grants.gov

Project Period: July 2018 through June 2021

Population: King County 2,045,756; target community 6,816

Training: Applicant will utilize OSHA 29 CER 1910.120 40-hour Hazardous Waste Operations and Emergency Response (HAZWOPER) training as a part of the training curriculum for all individuals entering the training. Additional trainings may include: OSHA 10, OSHA 30, Lead/Mold/Asbestos Awareness and Abatement, Confined Space, First Aid/CPR/AED, Hazard Risk Assessments/Blood Borne Pathogens, MSHA Part 48 New Worker Surface, Fall Protection, Field Sampling Techniques, Heavy Equipment Awareness and Lifting/Rigging, and Commercial Driver's Licensing.

We appreciate your consideration of this grant application.

Sincerely,



Adrienne Quinn
Director

**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

NARRATIVE PROPOSAL

1. Community Need

A. Community Description.

The current proposal targets the communities along the Lower Duwamish Waterway Superfund Site. The Duwamish corridor has a high concentration of brownfields directly adjacent to three low-income neighborhoods: South Park (census tract 112), Georgetown (census tract 109) and Allentown (census tract 263). A total of 6,545 people reside in these neighborhoods¹.

Based upon analysis of most recent years of data available by census tract from the American Community Survey (2012-2016), we know the following about our proposed sites.

Although King County as a whole has lower rates of poverty and higher median income than Washington State or the nation, not all neighborhoods experience the same level of economic success. The South Park, Georgetown and Allentown neighborhoods have a notably higher rates of poverty and lower median income than King County (21.6% vs. 10%) and Washington State.¹ The disparity in income is particularly important due to rapidly rising housing costs in the region.² In the South Park, Georgetown and Allentown neighborhoods, 60 percent of households that spend at least 30 percent of their gross income on rent.¹

Individuals in South Park, Georgetown and Allentown neighborhoods also have lower levels of educational attainment. Young adults in these neighborhoods are less likely to have graduated from high school.¹ The percentage of those over age 25 with at least a bachelor's degree is approximately half the rate in King County as a whole.¹

The neighborhoods along the Lower Duwamish Waterway are more racially, ethnically and linguistically diverse than the county as a whole. In these neighborhoods 50.6 percent are racial or ethnic minorities compared to 37.8 percent of King County and 29.6 percent of Washington State.¹ More households in South Park, Georgetown and Allentown are limited English speaking (no one over the age of 14 speaks English "very well") compared to all of King County (9.6% vs. 5.6%).¹

	Target Community South Park (Census Tract 112) Georgetown (Census Tract 109) Allentown (Census Tract 263)	King County, WA	Washington State	National
Population¹	6,545	2,079,550	7,073,146	318,558,162
Unemployment¹	8.2%	5.5%	6.8%	7.4%
Income below federal poverty level	21.6%	10.7%	12.7%	15.1%
Racial/ethnic minority*	60.6%	37.8%	29.6%	38%

¹ U.S. Census Bureau, American Community Survey 2012-2016

² *After brief slowdown, Seattle-area rents surge back up again; when will it end?* March 27, 2017. The Seattle Times.

**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

Median income	South Park (Census Tract 112): \$34,605 Georgetown (Census Tract 109): \$60,128 Allentown (Census Tract 263): \$52,031	\$78,800	\$62,848	\$55,322
Limited English speaking household	9.6%	5.6%	3.9%	4.5%
Educational attainment (age 25 and above)				
Less than high school graduate	22.2%	7.7%	9.6%	13.3%
High school graduate or equivalency	24.2%	16.5%	23.3%	27.8%
Some college or associate's degree	31.3%	28.0%	34.3%	29.1%
Bachelor's degree or higher	22.3%	47.9%	32.9%	29.8%

Source: U.S. Census Bureau, American Community Survey 2012-2016

Note: Sample size was too small to reliably report education attainment of individuals ages 18-24.

The current contamination and site cleanup has disproportionate health and economic impacts on low-income communities surrounding the site and on those who fish in or near the Duwamish. Some of the environmental justice concerns regarding the current site contamination and the impact of the cleanup process include:

- 1) Local fishers, including tribal members with treaty rights, experience greater risk of health risks from the Lower Duwamish Waterway compared to the average King County residents
- 2) Current pollution limits recreational and business development along the Lower Duwamish Waterway
- 3) Local residents will be disproportionately impacted by the cleanup process including the potential of increased air pollution during construction.

Brownfield training will provide job opportunities to those who are negatively impacted by the Lower Duwamish Waterway Superfund Site. This training is of particular importance to the communities along the Lower Duwamish Waterway since many individuals in these communities have lower income and lower levels of educational attainment compared to all King County residents. In 2014, King County formed a partnership with a private foundation, the Seattle Foundation, to form the Communities of Opportunity (COO). The COO will create system and policy change for communities with most disparate health and well-being outcomes. Parts of the COO communities border the Duwamish Waterway. This grant will target the people in these areas who have eight percent unemployment rate and 54 percent with income 200 percent below the poverty line.

B. Labor Market Demand

To better understand the labor market demand for hazardous material and environmental workers King County first worked with a labor market economist from the Washington State Employment Security Department (ESD) to identify a few specific O*Net occupations that trainees might enter after training. The following eight occupations were identified:

- Environmental Engineering Technicians
- Chemical Technicians
- Construction Laborers
- Occupational Health and Safety Specialists

King County Environmental Workforce Development and Job Training Grant FY 2018 Grant Application

- Hazardous Materials Removal Workers
- Septic Tank Servicers and Sewer Pipe Cleaners
- Industrial Truck and Tractor Operators
- Refuse and Recyclable Material Collectors

Of these eight identified occupations, ESD estimates that all eight will grow in demand in King County during the 2015-2020 timeframe. Altogether the eight occupations combined are expected to have an increase of approximately 1,700 new jobs in King County from 2015-2020.

ESD also estimates labor demand gathered from online job ads. In their most recent report covering the period August 2017-November 2017, HAZMAT is listed as the thirteenth most in demand certification in King County, and an OSHA certification is listed as the eighth highest in demand certification.

In addition, King County conducted a labor market analysis by talking directly to employers in the hazardous material cleanup industry. The more than 15 employers we engaged with included large companies, such as Clean Harbors, Harbro, and Waste Management as well as small companies, such as Evergreen Abatement Services and Link Staffing. All employers confirmed the demand for more job applicants trained in the areas of hazardous waste safety, cleanup, and removal.

The owner of Evergreen Abatement said, “There is a great need for people with training in this industry. If people have a good attitude and training in Hazwoper, asbestos abatement, and lead abatement they can make a good living wage.”

Waste Management’s hazardous waste division must give drivers HAZMAT training at the company’s expense. The company said they much prefer hiring candidates who come to them already with that training, as it saves the company training costs.

Additionally, construction companies will often seek out our trainees, once there is a determination of toxic waste on their sites. When King County Jobs Initiative (KCJI) trainees are hired with environmental clean-up companies, they frequently become part of the Laborers Union (Local 242). Local 242 told us they have a large number of union companies who hire laborers on a regular basis, with critical need for more and more workers with asbestos abatement and lead abatement certifications.

Given our research with ESD labor market information, our conversations with local employers, and KCJI’s previous experience and knowledge of the need for environmental clean-up workers, we are confident of the demand for hiring workers in this field.

2. Training Program Description

The KCJI is a workforce development program housed in the Employment and Education Resources of the Department of Community and Human Services (DCHS-EER) and will be collaborating with NOW Environmental Services to provide the required training. NOW Environmental Services has provided environmental services and training in the environmental field since 1989. NOW provides scientific, technical and certification training. NOW has an established relationship with the EPA and many Washington state environmental consulting companies, as well as other local and national businesses. The training curriculum was developed in conjunction with NOW Environmental Services with review of the grant requirements, input from employer needs, and NOW’s training instructors. The program structure will allow all graduates to be highly competitive for jobs in environmental cleanup.

There will be five training sessions over the two years with an option for a sixth training class to meet the enrollment numbers. Each class group will consist of 10 trainees with a maximum of 12. The trainings will occur quarterly starting October 2018. Each student will be offered the complete training course of six classes that include the required OSHA HAZWOPER 40 hour class. The proposed curriculum for the KCJI environmental workforce is comprehensive, detailed and relevant to environmental job openings in King County (table below). The trainings will be located at Now Environmental Services in Federal Way, Washington. The training location is accessible with free parking and on a bus line. Three trainees that

**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

successfully complete the core environmental training and are interested in advancing their skills with commercial driver's license (CDL) will be vetted and provided additional training. The CDL vetting will include a comprehensive screening to ensure trainees have a clear expectation of the training and understanding of the requirements of truck driving. The driving school will participate in the screening of potential candidates.

King County Jobs Initiative has four employment specialists (ES), two of whom are under contract from community partners. The KCJI serve low-income and high barrier clients in King County. They provide clients' access to vocational skills training, case management, and support service. For over 18 years, the ES's have provided the aforementioned services to all applicants while also functioning as job developers and working closely with employers to develop relationships for employing environmental job training trainees. The ES's will work with potential employers to interview our graduating cohort with potential hiring events at the training location.

Below is a schedule and description of the Environmental Technician training and curricula module series, which includes specialized knowledge of hazardous waste operations and emergency response problems and solutions, construction readiness, and commercial truck driving, as it relates to hazardous waste.

Class Schedule 2018-2020

Course Name/Topic	Awareness, Intermediate or Advanced Level Training	State or Federally Recognized Certification (type)	# of Hours	Start Date/End Date	# of Times Course will be Offered	Training Provider	Cost of Course per trainee	Percent of Grant Budget
OSHA 29 CFR 1910.120 / 40 HR. Hazardous Waste Operations and Emergency Operations	Advanced Level Training	X	40	Oct 2018 – Feb 2019	5	NOW	\$ 730	22%
AHERA Building Inspector	Advanced	X	24	Oct 2018 – May 2020	5	NOW	\$ 550	17%
Lead/Mold/Awareness/Abatement	Advanced	X	8	Oct 2018 – May 2010	5	NOW	\$ 160	4.8%
Asbestos Awareness/Abatement	Advanced	X	24	Oct 2018 – May 2020	5	NOW	\$ 525	15.8%
Confined Space/Air Quality Monitoring	Intermediate		8	Oct 2018 – May 2020	5	NOW	\$ 160	4.8%
First Aid/CPR/AED	Intermediate	X	5	Oct 2018 – May 2020	5	NOW	\$ 95	2.9%
Commercial Driver's License	Advanced	X	160	Jan 2019 – Feb 2020	3	CDS	\$4,500	6.8%

3. Budget

**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

A. Outputs and Outcomes

Overall # of Participants Enrolled in Program	Number of Graduates from Program	Number of Graduates Placed in Environmental Jobs	Number of Graduates Not Placed but Pursuing Further Education
60	54	41	3

- Enroll a minimum of 60 low-income, King County residents in the Environmental Cleanup Training program. A minimum of 54 participants (90 percent) are predicted to successfully complete training, of which, three will be selected for continued education with the Commercial Driving School for a CDL certification.
- Place a minimum of 41 graduates (75 percent of those trained) into jobs as Environmental Technicians with an average starting wage of \$20 per hour, ideally with benefits. Per ESD, in 2016 average wage of Hazardous materials removal workers \$31.66 in the Seattle King County area.
- Provide retention services to ensure that a minimum of 29 clients (70 percent) remain in their jobs one year from the date of placement.

The KCJI Program Manager will oversee the direct services of the four employment specialists. The KCJI Program Manager will evaluate progress by working closely with designated ES staff and the EPA project officer, in order to produce quarterly performance reports that reflect KCJI's achievement of program goals. In prior EPA grants KCJI met performance targets. The KCJI also receives a grant from DSHS for Basic Food Employment & Training where quarterly targets are consistently met. For FFY 2016, KCJI met 100 percent enrollment and 66 percent in job placements.

The KCJI utilizes an internal Access-based tracking system, VIBE, which allows KCJI and the program manager to closely monitor program and client performance. The system tracks performance information such as enrollment start and attainment dates such as: certificate completion, exams completed, job placement including start date, wage rates, increases, and retention at three, six, nine and 12-months. The VIBE system has a financial assistance component to track the client's expenditures and the associated fund source. This will allow the program manager to monitor if the fiscal expenditures are in line with the budget. All services will be monitored on a regular monthly basis to ascertain if short term goals are being met with action plans implemented when not being met.

The KCJI intends to achieve the deliverables as reflected in the attached Milestones Schedule by ensuring the outreach to potential clients exceeds the number of participants to be enrolled. The KCJI will work with established partnerships and contractors on providing priority of hiring our recent trainees for specific hazardous cleanup sites around our community. King County's strategic plan aligns with the EPA's Goal 3 of "Cleaning up Communities and Advancing Sustainable Development". King County's vision and goals include safeguarding our natural resources and environment while encouraging a growing and diverse economy where there is a vibrant, thriving and sustainable community. Additionally, King County's strategic plan includes commitment to Equity and Social Justice and KCJI would use this practice to implement this project to ensure that all have equal access for this training and employment opportunity.

The Program Manager will work with community groups, trainers and employers to ensure milestones and training schedules are identified clearly, detailed, realistic and achievable.

B. Recruitment and Screening for Job Training Program

As one of the original grantors of the Brownfields Job Training Pilot conducted in 1999, King County developed effective working relationships with community and technical colleges, private employers, state and local government, public and private agencies in promoting our Environmental Job Training

King County Environmental Workforce Development and Job Training Grant FY 2018 Grant Application

program. Marketing and recruitment for the KCJI Environmental Job Training program strategy will be coordinated by the Project Manager. The DCHS is the recipient of the Seattle/King County Workforce Development Council grant to be the Workforce Innovation and Opportunity Act WorkSource Operator for all the WorkSource centers in King County. The KCJI will utilize the WorkSource Operator outreach and marketing team and members of the Communities of Opportunity to assist in the recruitment of clients in areas identified and specifically in the targeted areas affected with Brownfields cleanup sites. Potential trainees may have high barriers that include homelessness, recent release from jail, veteran, and long-term unemployment. Trainees will be recruited from many sources including posters and flyers, referrals from past graduates (one of our most effective recruitment tools), labor unions, work release programs, and basic outreach to the low-income community. Recruitment locations will include the Duwamish corridor and South Seattle.

Screening for all recruited applicants will be performed by the ESs at scheduled orientations prior to each quarterly training session to ensure they have the best chance to complete training as well as placement and long-term retention in their career. Screening tools will be developed in conjunction with our trainers at NOW Environmental. Applicants will have priority for enrollment if they live in close proximity to contaminated sites. Additional requirements of applicants are to be low-income, unemployed or underemployed.

Screening of applicants includes:

- An in-depth interview by case manager
- A Comprehensive Adult Student Assessment (CASAS) test will be given to assess clients reading and math skills with a minimum score of 210
- Clients completing the first round of assessment and CASAS tests will then be required to attend Job Readiness classes at a WorkSource site. Classes will cover life skills in-depth, home life issues, conflict resolution, study habits, addressing barriers to housing and transportation issues, work ethics, job search skills, interviewing, and resume writing, and time management.
- Participants will also be required to pass a mandatory drug test before being enrolled into the Environmental Job Training Program.

The KCJI will address retention and attrition by ensuring ongoing communication with trainees during their first year of employment. Initial screenings gives insight to the challenges trainees are facing and issues that could be more challenging further into the program. All trainees will have an ES assigned to them for the entirety of this project.

All ESs will have communication with NOW instructors to ensure clients' attendance and the ability to quickly respond to trainee problems to mitigate attrition. Depending on circumstance, trainees may be able to re-take a portion of training to limit a total loss for the trainee. Circumstances will be reviewed by the NOW trainer and the KCJI program manager.

Participants will not be burdened with any required medical costs, or fees for licensing or certification as these costs will be paid for through leveraged funds for support services by KCJI.

All training facilities are easily accessible and are in close proximity to public transportation as well as available parking. Trainees may be given bus tickets or gas cards for their time in training. King County and KCJI do not collect any fees for the program.

C. Program Support

The KCJI will ensure job search support and resources through its ESs and through direct involvement with projects slated for clean-up. All KCJI trainees will access job search support and resources such as computers and industry directories, which are also available through Work Source Centers. ESs will draw upon the current relationships they have developed with environmental cleanup employers and construction companies. In times past, most job placements occurred when environmental employers

King County Environmental Workforce Development and Job Training Grant FY 2018 Grant Application

recruited participants directly from the classroom. ESs continue to maintain close relationships with our environmental employers and continue to place graduates into environmental cleanup jobs, including in the past few years when we were not funded by the EPA.

The KCJI will utilize the BFET program and its relationship with the community and technical colleges to provide additional free training to increase trainees' job placements.

Participants will all be provided with comprehensive case management individualized to their needs along with job search skills, mock interviewing, and assistance with resume writing. The close and on-going relationships the ESs have with their clients allow for consistent follow through addressing any barriers that can hinder employment and ensure job retention.

The KCJI will provide a three-tiered approach to tracking. Initial tracking will be done through our ES data system, VIBE. Participants will be tracked through their on-going involvement with the designated ESs. This includes enrollment, assessments, drug testing and physicals; CASAS tests, class attendance, enrollment and completion dates, job placement and retention to ensure trainees are employed one year from the date of job placement. All of this information will be entered into the VIBE Database System. Entries at 3, 6, 9, and 12-month monitor retention rates and are used to ensure achievement of the one year retention goal. All performance outcomes and goals are reviewed by the KCJI Program Manager.

The KCJI continues to work closely with the King County Brownfields Program and its partner, the Environmental Coalition of South Seattle (ECOSS), to identify assessment and cleanup projects that will generate employment opportunities for Brownfields trainees. This relationship helps prioritize projects where contractors are willing to consider graduates of KCJI's training program as their first source of hiring referrals. The KCJI also works closely with the Washington State Department of Ecology and has informed them of King County's application for this grant.

King County has also helped local employers take advantage of the tax incentives for hiring low-income and **Temporary Assistance for Needy Families (TANF)** participants through the Work Opportunity Tax Credit and will again make this option available to employers through this grant.

D. Program Sustainability

The last EPA Environmental Workforce Development grant was in 2010. At the conclusion of that grant, new clients enrolling into KCJI were interested in obtaining training in the hazardous material cleanup. Individually, KCJI would support these clients by funding their training and equipment. These clients would then be hired by abatement companies. With the upswing of the Duwamish designated Brownfields site, in 2019 there will be a significant increase for hazardous material cleanup workers. The KCJI will continue to enroll clients to be trained in this field after the EPA grant is completed.

4. Programmatic Capability

A. Grant Management System

As a part of the Employment and Education Resource program, the KCJI program manager works under the supervision of the Employment and Education Resources Administrator who has over 25 years of experience in workforce development. The KCJI has a strong administration and management team that maximizes performance results with cost effectiveness. The KCJI has performed successfully in its entire grant awards through the EPA. In 2010, the KCJI program was awarded the Governors' Best Practice Award in Workforce and Economic Development for Washington State.

EER has a strong retention of project leadership with over 25 years. The KCJI program manager has been a manager in EER for over eight years. The KCJI will be able to easily retain leadership in the event of an employee turnover due to its structure and qualified staff. EER has five program managers, each of which has over 11 years' experience. They are knowledgeable about and work closely with KCJI. Each one could easily assume a leadership role in managing the project while King County seeks a replacement. Should an ES position need to be filled, KCJI would work closely with the contracted

**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

agency representative or for the county funded staff, work with human resources during the hiring process to ensure this process is done expeditiously. In addition, KCJI would require this person to be skilled in employment and training.

All programs collaborate for leveraged resources and services. The KCJI has a Program Manager that is highly experienced in administering and managing all aspects of employment and training programs. Additionally, KCJI utilizes information technology staff with over thirteen years of experience.

The contracted community-based organizations each have over 25 years of experience in providing employment and training services to low-income residents in King County. The contracted community-based organizations have extensive experience in securing funding for their various programs and are very knowledgeable in leveraging resources for training and support services to provide the maximum service for their clients. They are highly experienced in engaging, tracking and providing high quality services to all clients.

The EER staff has extensive experience in managing federal funded employment and training programs. The EER believes the structure of our training program provides effective oversight and fiscal controls by utilizing a County-employed program manager.

B. Organizational Experience

For over 18 years, KCJI has proven to be a highly effective program providing job training, job placement and retention serving the needs of low-income, minority, unemployed and underemployed individuals in King County. Our ESs are effective in recruiting and serving minority populations as they are representative of the community they serve. The ESs are an Ethiopian/African American and Vietnamese women, and Somali man, as well the contracted agencies, the YWCA and TRAC Associates have over 25 years of experience working with low income, and minority disadvantaged residents in King County.

The demographic make-up of the clients we have served in our program include: 26 percent limited English speaking; 69 percent African /African American; over 87 percent with household incomes below the federal poverty level and 99 percent below the King County median income; 68 percent males and 32 percent females; 18 percent homeless or in transitional housing; and over 28 percent ex-offenders. To date the KCJI program has served over 2700 King County residents, trained over 2200 participants, placed approximately 1800 into jobs. The KCJI's overall placement is 66 percent with a one year retention rate of 49 percent.

The KCJI has been successful in accomplishing all employment and training goals despite fluctuations in the Puget Sound economy. The KCJI enrolled over 195 clients in 2016, of which 28 residents were trained and 112 clients were placed into livable wage jobs with an average wage rate of \$16.85 per hour. The current one-year job retention rate is 49 percent, a low percentage due to loss of contact with client after six months.

The KCJI has had four prior EPA grants focusing on Brownfields hazardous waste cleanup trainings. The KCJI does not have a trainer on staff but this will be completed by contracted licensed instructors to provide the curriculum. Trainings will be provided by NOW Environmental Services in which we have signed a Memorandum of Understanding. They are OSHA certified and an accredited environmental training organization with over 10 thousand hours of instruction experience in the environmental industry. They are a highly recognized leader in work place safety and environmental training in the Seattle-King County area.

For all of the trainers, KCJI researched the company's background for experience and ranking in the environmental industry. We also verified their instructors were OSHA certified to provide training in hazardous waste cleanup and experienced in working with low income diverse populations. We required that all training organizations be able to provide the training in locations with easy access to bus routes. Additionally, we asked all trainers to submit proposals with fixed costs for providing training in our Brownfields program.

**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

One of the NOW trainer's is Barry B. Brown. Mr. Brown earned his Bachelor of Science in Occupational Safety & Health Management from Central Washington University in 1998. He has accrued over 10 thousand hours of teaching. He has experience in working with safety from an internship with the WSDOT, Safety Manager at J.C. Penney and Safety Manager at Amazon. He has vast experience and has taught on many subjects from LOTO, fall protection, ergonomics, chemical safety, asbestos, and other industrial safety related topics.

C. Audit Findings

King County Department of Community and Human Services, Community Services Division has not had any adverse audit findings, nor have there been problems with the management of Brownfields or any other EER grants.

D. Past Performance and Accomplishments

i. Current or Past EPA EWDJT Grant Recipients

King County has been the recipient of several EPA Brownfields Assessment Grants and EPA Brownfields Job Training Grants since 1998, all of which were completed with successful outcomes. The KCJI was the recipient of a Brownfields Job Trainings Grant in (1999 BT - 98063701-0) with two supplemental awards in 2001 and 2002. In 2004, KCJI was awarded another two year job training grant (JT-97087901); in 2008 (JT-00J24801-0); and the last award was in 2010 (JT-00J24801). King County has met all grant obligations related to outcomes, reports and programmatic requirements with no adverse audit findings.

King County received Brownfields grants for 1999 - 2003; 2004 – 2006; 2008 -2010; 2010-2012 and the award of the 2017 grant would allow us to continue service to the community through the program. All reporting is provided quarterly, along with financial reports, MBE, and ACRES reports. The designated program manager ensures KCJI is in compliance with the work plan schedules, terms and conditions, timely quarterly reports, financial status, and in constant contact with the Region 10 Program Officer. This is done successfully by meeting with trainers, employment specialists and fiscal staff on a regular basis for performance outcome updates. Technical assistance is provided to ESs to address any problems that would occur to ensure program goals are met. This strategy has been effective in helping KCJI to exceed all of its expected performance outcomes for all of its previous EPA Brownfields Job Training grants and current BFET grant.

King County is mindful to ensure that all quarterly reports and annual reports are done in a timely fashion.

Funds Expenditure: King County had \$47,297 remaining at end of the 1999 grant. The 2004 grant was over spent by \$312 but was reimbursed to the EPA. The 2008 grant was drawn down. The 2010 was drawn down with \$5,762 remaining.

Compliance with grant requirements: For the 1999 grant, King County met all work plan objectives in a timely manner, submitting timely quarterly and financial reports. In subsequent years, there were challenges of the ACRES system for submitting reports which were resolved by working closely with its project manager. We do not foresee this to be an issue upon awarded this grant.

Accomplishments: Below is a summary of our overall goals and achievements. For FY 2010, job placements were below our anticipated goal by 12 percent due in part to the economy as well as decreased hiring. The KCJI continued to work with graduates of our training to be placed even though the grant period ended.

Performance Standards	Goal 1999-2003	Actual	Goal 2004-2006	Actual	Goal 2008 to 2010	Actual	Goal 2010 to 2012	Actual	Totals to date
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**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

Complete Training	100	106	76	94	80	91	84	90	351
Place in jobs	75	80	54	64	60	66	60	52	262
Placement rate	75 %	75 %	71 %	68 %	75 %	72 %	70 %	58%	68 %
Average wage	\$8	\$15.15	\$12	\$19.41	\$12	\$25.04	\$14.00	\$15.58	\$18.80
Community Forums	2	2	1	1	2	1	1	1	5

ii. Recipient of Other Federal or Non-Federal Assistance Agreements – not applicable

5. Community and Employer Partnerships

A. Collaboration with Entities involved with Local Remediation Activities and Environmental Projects

Since 1998, King County has been the recipient of several EPA Brownfields Assessment Grants and recently received the Community-Wide Brownfields Assessment Grant: Hazardous Substances and Petroleum Grant. The EPA-funded grant in our project area is BF-00J26801 for 2010 – 2013. The King County Solid Waste Division manages the King County Brownfields Program, which has been funded by EPA assessment and cleanup grants since 1998. The KCJI has worked closely with the King County Brownfields Program and its partner, Environmental Coalition of South Seattle (ECOSS), to identify assessment and clean-up projects that will generate employment opportunities for Brownfields trainees through 2020. This renewed partnership will also help prioritize projects where the contractors are willing to consider graduates of the KCJI training program as their first source of hiring referrals.

The KCJI maintains a working relationship with the Duwamish River Cleanup Coalition. The lower Duwamish was declared a Super Fund Site in 2001. With this area identified as having an unemployment rate of 8 percent and a poverty rate of 27 percent, the cleanup of this area will be a much needed boost for the community and will bring in numerous jobs not just for our job training graduates, but jobs in many sectors as well as new businesses. Our partnership with ECOSS will assist in knowing the many projects scheduled and the time lines to prepare our graduates (see support letter).

Additionally, KCJI has reached out to two projects in King County that have identified recent sites with recently closed comments for cleanup in South Seattle and the Kent area. One of the sites is Stericycle, which is also a hazardous waste management company. Stericycle currently has opening positions for hazardous waste cleanup technicians. Follow up with these sites managers will occur in the next coming months to collaborate on placing trainees into jobs on these projects.

B. Community Partnership Building

On the date of the release of grant notice, King County informed key staff from its partner organizations including Seattle-King County Workforce Development Council, Environmental Coalition of South Seattle, Duwamish River Coalition, King County Housing Authority, Communities Of Opportunity manager, and other community partners.

King County informed the Washington State Department of Ecology of its intent to submit an application for the Brownfields Jobs Training Grant, as well as, the King County Brownfields Program in the development of this application. Additionally, we posted a notice of intent to apply for EPA Brownfields Job Training funds on the web site of the King County Jobs Initiative at:

<http://www.kingcounty.gov/depts/community-human-services/employment-and-education-resources.aspx>

The KCJI has several partnerships with key local groups as detailed below. First, we have been in partnership with the King County Housing Authority (KCHA) for fifteen years. KCHA has adopted a

King County Environmental Workforce Development and Job Training Grant FY 2018 Grant Application

County wide strategic plan to use more environmentally appropriate approaches to purchasing, operations, construction, waste generation, energy, and water utilization. Our partnership with KCHA will ensure that Brownfield's trainees continue to have access to job opportunities at KCHA housing projects (see attached letter from KCHA).

The KCJI is a program of the King County Employment and Education Resources. The WorkSource system is funded by Workforce Investment Opportunity Act (WIOA) funds and is administered locally by the Seattle-King County Workforce Development Council (WDC). The comprehensive employment readiness and job search/placement resources of WorkSource will be available to customers trained under this proposal.

The KCJI will also leverage a wide array of services through extensive partnerships. These include: Life Skills and the YWCA, transportation services through King County Metro in the form of bus tickets, and computer access and support for job search and resume development through the WorkSource system and ES's. Structuring the KCJI as a community driven program provides a wealth of benefits and services to the program. While our process for ensuring our trainees are provided with life skills/job readiness training and placement assistance is provided through our ES services, the support of our partners is an extremely valuable resource to our program. Our partnerships with community groups, trainers, colleges, workforce development groups, and apprenticeship organizations will provide immense opportunities for our graduates to secure initial and sustainable full-time employment.

Upon award of this grant, KCJI intends to formalize an advisory group to ensure our proposal aligns with the needs of the community including the correct target populations for recruiting for trainees who will obtain the necessary certifications to optimize their employment placement. Further, KCJI will facilitate community forums to inform the area of need of our intent with training individuals and placing them in hazardous material clean-up positions in their community.

Additionally, as King County serves Food Stamp clients through our BFET program, KCJI will be reimbursed fifty cents for every dollar spent using leveraged funds for support services. We intend to use these funds to help with support services as well as additional certifications and client support necessary to succeed.

C. Employer Involvement

The KCJI has extensive partnerships with the employer community. When KCJI received its first Brownfields training grant in 1999, we developed relationships with many organizations that would assist us in developing our curriculum and in providing employment opportunities for our graduates. We maintained those relationships throughout the years to continue to provide employment for our KCJI clients even over the past few years when we did not have EPA grant funds. The KCJI found this strategy effective for ensuring on-going job placement; acquiring information on job retention; and keeping abreast of the changes in the industry.

During KCJI's previous Brownfields training grant periods, our best strategy for employment was to bring environmental employers into the classrooms to recruit directly from among the trainees. We developed strong relationships with employers, including American Environmental, Environmental Resolutions, Allied Industrial, Nuprecon (now NorthStar), and Specialty Environmental, as well as the Laborers Local 242. We still maintain close relationships with these companies and are assured of their support and commitment to our program.

Additionally, as mentioned in the Labor Market Demand section of this proposal King County conducted a labor market analysis by talking directly to more than 15 employers in the environmental and hazardous material cleanup industry. This process not only involved employers that we've previously partnered with for curriculum design and KCJI client job placement, but it included new employers for us to develop additional partnerships.

**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

One of these employers is Clean Harbors. The company delivers a broad range of services such as end-to-end hazardous waste management, emergency spill response, industrial cleaning and maintenance, and recycling services. In speaking with local branch manager, we learned that the Seattle-area office of Clean Harbors focuses on emergency spill response, hazardous waste management, and waste disposal services. The company has an ongoing local need in King County for hazmat drivers and hazardous waste specialists, and is interested in partnering with KCJI to provide curriculum feedback, job readiness, and interviews to graduates.

A second newer company we spoke with is Harbro, a large emergency restoration contractor. The VP and branch manager of Harbro said, “I would be very interested in interviewing candidates from your program, as we frequently have a need, and now the company pays the costs to send new hires to lead abatement and asbestos abatement training. If a person comes to me already with that training it is a big plus for that candidate.”

A third new partnership is with Glacier Envior, a woman-owned company since 1990, specializing in site remediation and decontamination work on private and government funded projects. Glacier’s owner, Lauren Miles, told KCJI she is frequently in need of well-trained, hard-working candidates with Hazwoper 40 certificates for their laborer job openings.

NOW Environmental Services, the trainer for this project, have strong relationships with several employers in the environmental/ hazardous waste cleanup field and will assist in coordinating hiring of clients upon completion of their program. In developing the curriculum for this grant, NOW assures that each trainee that completes all classes and obtains certificates will be highly employable.

The KCJI’s strong relationships with private and public sector employers and labor unions will allow us to gain ongoing demand driven feedback about the program by having employers serve in an advisory role that will help our trainees be workforce ready. Most importantly these employer partnerships will make up the foundation of job opportunities and livable wage jobs for our Brownfields trainees, and KCJI already has commitments from employer partners to interview and hire our graduates.

6. Leveraging

King County anticipates leveraging an additional **\$315,350** in non-EPA funds. This will almost triple the proposed funding from the EPA grant and would bring the total value of the project to **\$515,350** over a three-year period.

King County currently holds a contract with the State of Washington Department of Social and Health Services to serve clients eligible for basic food. This is known as the Basic Food Employment & Training (BFET) program. The KCJI has had the contract renewed each year since 2008. These funds assist in covering costs of employment specialists (ES) to outreach and enroll clients as well as to ensure support services are made available for them. The ES will provide on-going case management from the time they enroll clients to one year of job retention.

The KCJI program manager will administer the Brownfields project in an effective and cost efficient manner in utilizing both grant and leveraged funds. Personnel and progress/performance reporting will be organized through the existing KCJI program and internal database. Project management will encompass regular on-going meetings with the fiscal team, employment specialists and partners to ensure progress and objectives are met. Meetings with the EPA Project Manager will occur along with timely submittal of required progress and fiscal reports per the grant timelines.

The table below outlines each task and associated leveraged funds:

Project	Status of	Project Tasks
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**King County Environmental Workforce Development and Job Training Grant
FY 2018 Grant Application**

Funding	Funds: Anticipated / confirmed	Outreach and Recruitment (1.2 FTE)	Client Support Funds	Program Management (.1 FTE)	Placement and Retention Tracking (1.2 FTE)	Admin Costs (.1 FTE)	Total
BFET July- Sept 2018	Confirmed	\$ 12,500					\$ 12,500
BFET Oct 2018 - June 2021	Anticipated	\$ 71,500	\$ 5,000	\$ 14,000	\$ 71,500		\$ 90,500
King County Tax Millage	Confirmed	\$ 84,000	\$ 10,000	\$ 14,000	\$ 71,500	\$ 32,850	\$ 212,350
Total Non- EPA Funds Leveraged:		\$ 168,000	\$ 15,000	\$ 28,000	\$ 143,000	\$ 32,850	\$ 315,350

King County Job Initiative Training Program – Milestones 2018 – 2021

Standard	6 Months	12 Months	18 Months	24 Months	24 to 36 Months	Total
Outreach/ Recruitment	20	40	80	105	105	105
Enrollment in Environmental Training	12	24	48	60	Re-Cert training as needed	60
Class Cycles 2- Weeks in length Month/year for Training	Oct 2018	Feb 2019 Apr 2019	Jul 2019 Oct 2019	Feb 2020	Oct 2019 – Feb 2020	5 Cycles
Job placements	8	17	34	41	41/ Retention	41
Tracking Clients achieving one-year retention after March, 2019	--	5	17	24	29	29
Community Forum	0	1	1	0	0	3

The table above reflects the schedule of activities for King County Jobs Initiative Environmental Training Program. King County will not engage in procuring trainers or contractors as we already have established trainers with a set curriculum and established staff for Employment Specialist. This table reflects the major components of the tasks to be achieved in the Environmental Workforce Development and Training Program: outreach, recruitment and enrollment, class cycles with start and ending dates, instruction numbers, job placement, job retention and tracking, and community forums.

KCJI will end its last training for the grant period in Feb 2020. We will use the year of 2020 primarily for tracking students and providing re-certification and license updates to ensure participants are able to qualify for jobs.

Appendix 3 Other Factors Checklist

Other Factors Checklist

Name of Applicant: King County Department of Community and Human Services

Please identify with an X any of the items below which may apply to your proposed Environmental Workforce Development and Job Training Grant project area as described in your proposal. Also, provide the page number and where the information is located within your proposal on how you meet the factor on the line provided next to each factor. EPA may verify these disclosures and supporting information prior to selection and may consider this information during the evaluation process.

- ☐ Recent (2008 or later) significant economic disruption (unrelated to a natural disaster or manufacturing/auto plant closure/power plant closure) has occurred within the community, resulting in a significant percentage loss of community jobs and tax base. _____
- ☒ Fair distribution of funds between urban and non-urban areas, including an equitable distribution of funds to "micro" communities (those communities with populations of 10,000 or less). Provide your total population count below.
2,045,756 (See page 1)
- ☒ Fair distribution of funds between new applicants and previous job training grant recipients; ("New" applicants are also defined as organizations that received EPA brownfields job training grant funding in 2008 or prior to 2008) Indicate whether or not you have ever received EPA job training grant funding before, and if so, in what year(s) did you receive funding?
We received funding in 1999, 2004, 2008, and 2010
- ☐ Whether the applicant is a federally recognized Indian Tribe or United States Territory, or is an organization that will primarily serve tribal or territorial residents.

- ☐ The needs of communities adversely affected by natural disasters (2012 or later).

- ☐ Whether the applicant is a recipient or a core partner of a HUD/DOT/EPA Partnership for Sustainable Communities (PSC) grant and the proposed target area includes the same area served through the PSC funding. Examples of PSC grant or technical assistance include a HUD Regional Planning or Challenge grant, DOT Transportation Investment Generating Economic Recovery (TIGER), or EPA Smart Growth Implementation or Building Blocks Assistance, etc. _____
- ☐ Whether the applicant is one of the 24 recipients, or a core partner/implementation strategy party, of a "manufacturing community" designation provided by the Economic

Development Administration (EDA) under the Investing in Manufacturing Communities Partnership (IMCP). A core partner/implementation strategy party is a local partner organization/jurisdiction that will carry out the proposed strategy, as demonstrated in letters of commitment or memoranda of understanding which documents their contributions, roles, and responsibilities to the partnership. EDA may provide EPA a list of the core partners/implementation strategy parties for each of the 24 "manufacturing community" designees, which EPA would use to verify this factor. Applicants must clearly demonstrate there is a nexus between their IMCP designation and the proposed training activities. _____

☒ Proposals that seek to serve veterans. See page 7



Date: 12/06/2017

Robert Tan
Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency –R10
1200 Sixth Ave, (ECL-112-eom)
Seattle, WA 98101-3140

Dear Mr. Tan:

This letter is in support of the King County Jobs Initiative's (KCJI) application for a US EPA Brownfields Environmental Workforce and Jobs Training Grant for FY 2018. The King County Jobs Initiative provides job training, support and placement services to low-income King County residents. The King County Jobs Initiative's programs have a proven track record in providing low income adults with the skills needed to secure full-time, sustainable employment in the environmental field, including assessment and/or cleanup.

CDS provides training in the area of Commercial Truck Driving. CDS was consulted during the grant writing to develop KCJI's Brownfield curriculum for additional training of hazardous material cleanup and drivers. Additionally, CDS will assist in connecting the graduate trainees to employers who are hiring. CDS has ongoing working relationships with many local companies such as NRC that specialize in hazardous cleanup. CDS has a 97% placement rate with our students with over 700 local companies in the Western Washington area.

Training and employment in environmental mitigation not only provides a path to self-sufficiency and better lives for the low income households we serve, but also reduces environmental contamination and builds a more sustainable future for all communities for generations to come.

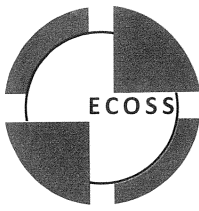
CDS is pleased to partner with the King County Jobs Initiative on this training and we urge your favorable consideration of their application.

Sincerely,

Ashley Layton
Campus Director



Lakewood Campus: 11000 34th Avenue South, Lakewood, Washington 98499 T: 253.983.0200
Port Orchard Campus: 1386 SE Lund, Port Orchard, Washington 98367 T: 360.373.1114
Auburn Campus 4305 Auburn Way N. Auburn WA 98002 T: 253.236.8599
Lacey Campus: 6809 Martin Way SE, Lacey, Washington 98516 T: 360.819.4841
www.cdstruckschool.com



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December 7, 2017

Mr. Robert Tan
Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency – R10
1200 Sixth Ave (ECL-112-eom)
Seattle, WA 98101-3140

Dear Mr. Robert Tan,

ECOSS is pleased once again to support King County Jobs Initiative's (KCJI) application for a Brownfields Jobs Training Grant. We have been associated with the King County Brownfields program since 1999, providing community outreach, environmental education, and technical assistance to non-profits and communities throughout King County. Our extensive history in the local Brownfields community allows us to assist the KCJI Brownfields Job Training program in identifying employment opportunities for its graduates in environmental cleanup projects, and to make them aware of jobs related to assessment, sampling, and remediation of contaminated properties.

KCJI has proven to be a highly effective program providing job training, job placement and retention services to low-income, minority, unemployed and underemployed individuals in King County for over 18 years. Previous Brownfields grants, have helped KCJI provide low income and at risk individuals with specific technical training in environmental work, as well as skills applicable to other jobs, thereby enhancing their chances of finding sustainable employment after cleanup work is completed. ECOSS believes that participants completing this training will be well equipped to explore employment in many areas that promote a cleaner environment and contribute to the overall health of the region.

Sincerely,

Cluny McCaffrey
Executive Director



December 8, 2017

Mr. Robert Tan
Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency – R10
1200 Sixth Ave (ECL-112-eom)
Seattle, WA 98101-3140

Dear Mr. Robert Tan,

Glacier Environmental Services, Inc. (Glacier) is a woman-owned environmental construction company, specializing in remedial site work and mechanical system installation. Since 1990, we have provided these services to private, industrial and government clients throughout the Pacific Northwest, California and Alaska.

Our diverse experience includes commercial fuel system removal and installation, site excavation/decontamination, landfill closure and methane extraction, and installation, start-up and operation of treatment systems for contaminated soil and ground water.

We support King County Jobs Initiative (KCJI) in its re-application to the EPA for the Brownfields Job Training Grant. Glacier sees that the program would be an effective source for providing trained and ready-to-work applicants in our field. We would be very interested in interviewing graduates based on our hiring needs, especially KCJI graduates who receive the 40 hour HAZWOPER training.

Sincerely,

A handwritten signature in black ink, appearing to read "Lauren Miles", is positioned above the printed name.

Lauren Miles
Owner

December 8th, 2017

Mr. Robert Tan
Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency – R10
1200 Sixth Ave (ECL-112-eom)
Seattle, WA 98101-3140

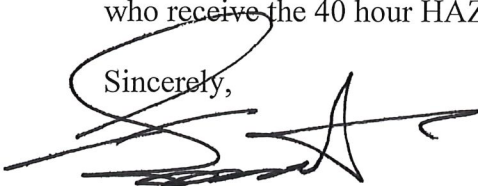
Dear Mr. Robert Tan,

HARBRO Emergency and Restoration specializes in property damage restoration, by providing 24/7/365 emergency services and reconstruction for residential and commercial properties.

Since 1961, we have specialized in the reconstruction and restoration of properties damaged by fire and smoke, water or sewage, collapse, wind, earthquakes and other natural or man-made disasters. Our experienced team can restore virtually every type of structure: commercial, industrial, high-rise, retail, multi-tenant and residential

We support King County Jobs Initiative (KCJI) in its re-application to the EPA for the Brownfields Job Training Grant. HARBRO Seattle branch sees that the program would be an effective source for providing trained and ready-to-work applicants in our field, and we would be very interested in interviewing graduates based on our hiring needs. Especially KCJI graduates who receive the 40 hour HAZWOPER, lead abatement, and asbestos abatement training.

Sincerely,



Todd Smith
Vice President and Regional Manager



Board of Commissioners
Doug Barnes, *Chair*
Michael Brown, *Vice-Chair*
Susan Palmer
TerryLynn Stewart
John Welch

Executive Director
Stephen J. Norman

December 6, 2017

Robert Tan
Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency - R10
1200 Sixth Ave, (ECL-112-eom)
Seattle, Washington 98101-3140

Dear Mr. Tan:

I am submitting this letter in support of the King County Jobs Initiative's application for the US EPA Brownfields Jobs Training Grant. The King County Jobs Initiative provides job training, support, and placement services to low-income King County Residents. These services are proven to provide clients with the skills needed to secure full-time, sustainable employment in the environmental field, including assessment and cleanup.

This program aligns well with the King County Housing Authority's workforce development programs and we are committed to assisting the King County Brownfields Job Training Program find qualified trainees through its jobs referral program that serves the King County region, with particular emphasis on recruiting residents living the adjacent housing communities of Greenbridge and Seola Gardens within the White Center community. Successful employment in this field not only improves life outcomes for residents but also reduces environmental contamination and builds more sustainable futures for all communities for generations to come.

KCHA is pleased to be a partner in the King County Jobs Initiative and we look forward to continued collaboration and service in supporting King County residents.

Sincerely,


Stephen J. Norman
Executive Director

600 Andover Park W • Seattle, WA 98188-3326 • kcha.org
Phone 206-574-1100 • Fax 206-574-1104
EQUAL HOUSING OPPORTUNITY

Now ENVIRONMENTAL SERVICES, INC.
Environmental Consulting & Compliance

December 7, 2017

Robert Tan
Brownsfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency-R10
1200 Sixth Avenue, (ECL-112-eom)
Seattle, WA 98101-3140

Dear Mr. Robert Tan;

This letter is in support of the King County Job's Initiative's (KCJI) application for a US EPA Brownsfields Environmental Workforce and Jobs Training Grant for FY 2018. The King County Jobs Initiative provides job training, support and placement services to low income King County residents. The King County Jobs Initiative's programs have a proven track record in providing low income adults with the opportunity to gain the skills needed to secure full time, sustainable employment in the environmental field, including assessment and/or cleanup.

Here at Now Environmental Services Inc. we are an Accredited Testing Laboratory, Consulting Firm, and Training Facility, we were consulted in developing the curriculum with necessary components for a trainee to be hired.

We have been offering training programs for the environmental services trade since 1989. Providing everything from Asbestos Worker Courses, AHERA (Asbestos Hazard Emergency Response Act), Mold, Lead, CPR/First Aid, and HAZMAT.

Now Environmental Services' long time presence in the industry has enabled us to form relationships with numerous General contractors, Abatement & Restoration companies. We will be able to assist with the training, as well as assist with placement.

Employment and training in environmental mitigation not only provides a path to self-sufficiency to low income households, but also reduces environmental contamination and builds a more sustainable future for all.

Now Environmental Services is pleased to partner with the King County Jobs Initiative and we urge your favorable consideration of their application.

Sincerely,

Patricia "PJ" Journey



Director of AHERA Programs
Now Environmental Services, Inc.
1(253)219-8022



December 8, 2017

Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency – R10
1200 Sixth Ave (ECL-112-eom)
Seattle, WA 98101-3140

To Whom It May Concern:

This letter is in support of the King County Jobs Initiative's (KCJI) application for the Brownfields Job Training Grant. As a partner with King County on the Communities of Opportunity (COO) Initiative, the White Center Community Development Association (WCCDA) is committed to increasing the environmental, individual, and economic health of our community. White Center residents look to the White Center CDA for leadership and vision to attract new investment, promote economic self-sufficiency and strengthen White Center's social and civic fabric. Partnership is a core value for the WCCDA because we believe that we must all come together to make White Center a great place to live and do business.

KCJI has a proven track record in providing low income youth and adults, and we are aware of KCJI's success in the Brownfields Job Training program from previous years. Training and employment in environmental mitigation not only provides a path to self-sufficiency for some of our low income residents, but also builds a cleaner and more sustainable community for us to live and work in. The WCCDA is committed to assisting KCJI in this proposed grant program through communication to our residents and referrals to the program.

We look forward to partnering with KCJI and other community partners on this grant.

Sincerely,

Sili Savusa

Executive Director

White Center Community Development Association

605 SW 108th Street, Seattle, WA 98146 Tel (206) 694 1082 Fax (206) 658 8344 info@wccda.org



King County

Department of Natural Resources and Parks
Wastewater Treatment Division

King Street Center, KSC-NR-0500
201 South Jackson Street
Seattle, WA 98104-3855

December 8, 2017

Mr. Robert Tan
Brownfields Project Manager
Office of Environmental Cleanup
US Environmental Protection Agency – R10
1200 Sixth Ave (ECL-112-eom)
Seattle, WA 98101-3140

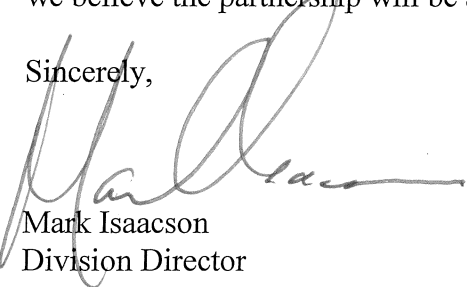
Dear Mr. Tan:

The King County Wastewater Treatment Division (WTD) strongly supports King County Jobs Initiative's (KCJI) application for the Brownfields Job Training Grant. We realize that participants completing this training will be well equipped to safely dispose of hazardous waste, and to explore employment in many areas that promote a cleaner environment in King County.

As a major component of King County government, the WTD maintains and operates the equipment and facilities which collect and treat the region's wastewater. We can clearly see the connections between the training that KCJI would provide for environmental cleanup and the innovative processes we utilize to treat wastewater so that we may derive reusable products such as recycled water, energy and biosolids.

We are aware of KCJI's success in the Brownfields Job Training program from previous years. We look forward to partnering again with KCJI and other community partners on this grant, as we believe the partnership will be a good resource for our present and future hiring needs.

Sincerely,



Mark Isaacson
Division Director



December 12, 2017

Mr. Robert Tan

Brownfields Project Manager

Office of Environmental Cleanup

US Environmental Protection Agency – R10

1200 Sixth Ave (ECL-112-eom)

Seattle, WA 98101-3140


Dear Mr. Robert Tan,

Evergreen Abatement Services, LLC (EAS) provides safe and environmentally friendly demolition services that includes removal and disposal of asbestos contaminated materials, utilizing deconstruction techniques required for asbestos abatement and lead-based paint abatement prior to demolition or deconstruction.

We support King County Jobs Initiative (KCJI) in its re-application to the EPA for the Brownfields Job Training Grant. EAS sees that the program would be an effective source for providing trained and ready-to-work applicants in our field, and we would be very interested in interviewing graduates based on our hiring needs.

As a graduate of the KCJI Brownfields Job Training Program, I can also speak to the value of the program from a student's perspective. In addition to the great training, I received support from my employment counselor, and support services such as tools, supplies, and transportation assistance. The program was truly life changing for me as it put me on the path to earning a good living and then starting and owning my own business. Now I am in the position to hire graduates of the program.

Sincerely,



Will Smith
Owner